# VICTIMS OF CRIME ASSISTANCE LEAGUE (ACT) INC.

WITH ASSISTANCE FROM THE ACT GOVERNMENT



### **ANNUAL REPORT**

2014

1 Iluka Street Narrabundah PO Box 2 Narrabundah ACT 2604 Ph:(02) 6295 9600 Fax (02) 6295 9422

# VICTIMS OF CRIME ASSISTANCE LEAGUE (ACT) INC. VOCAL (ACT) Inc

### The main aims of VOCAL (ACT) are:

- o to help and support individual persons and their families who, through a criminal act against them, are victims of crime to overcome their anguish and suffering, and assist them towards a state of understanding and acceptance of their adversity in order to resume a more stable mental and physical condition;
- o to offer support to victims during their relevant court actions; and
- o to refer victims to various professional organizations or individuals.

#### Other aims are:

- to promote public awareness of the plight of victims and promote action in the interest of those victims and the existence of VOCAL (ACT);
- o to support the authorities in preventing and dealing with crime to review the effectiveness of the criminal justice system and, where possible deficiencies are identified, bring them to the attention of the authorities;
- o to provide a venue where victims, their families and friends can gather to assist themselves and other victims; and
- o to act independently or in co-operation with other persons or bodies where appropriate in support of the objectives of VOCAL (ACT).

#### **VISION**

As a responsible and active participant in the ACT community through a strong, diverse and vibrant membership, we will deliver high quality, efficient, effective and relevant services and support to victims of crime whilst we raise the level of public awareness and contribute to community cohesiveness.

#### **MISSION**

To help and support individual persons and their families who through a criminal act against them are victims of crime to overcome their anguish and suffering and assist them towards a state of understanding and acceptance of their adversity in order to resume a more stable mental and physical condition.

To offer support to victims during their relevant court actions;

To promote public awareness of the plight of victims, and promote action in the interest of those victims and the existence of VOCAL (ACT); and

To act as a vehicle and catalyst for the community to be involved in issues of crime and its impact, to work in a co-operative fashion with community, business and Government to adapt to better deal with crime and resultant victims issues.

#### **VALUES**

**VOCAL's core values are:** 

Respect

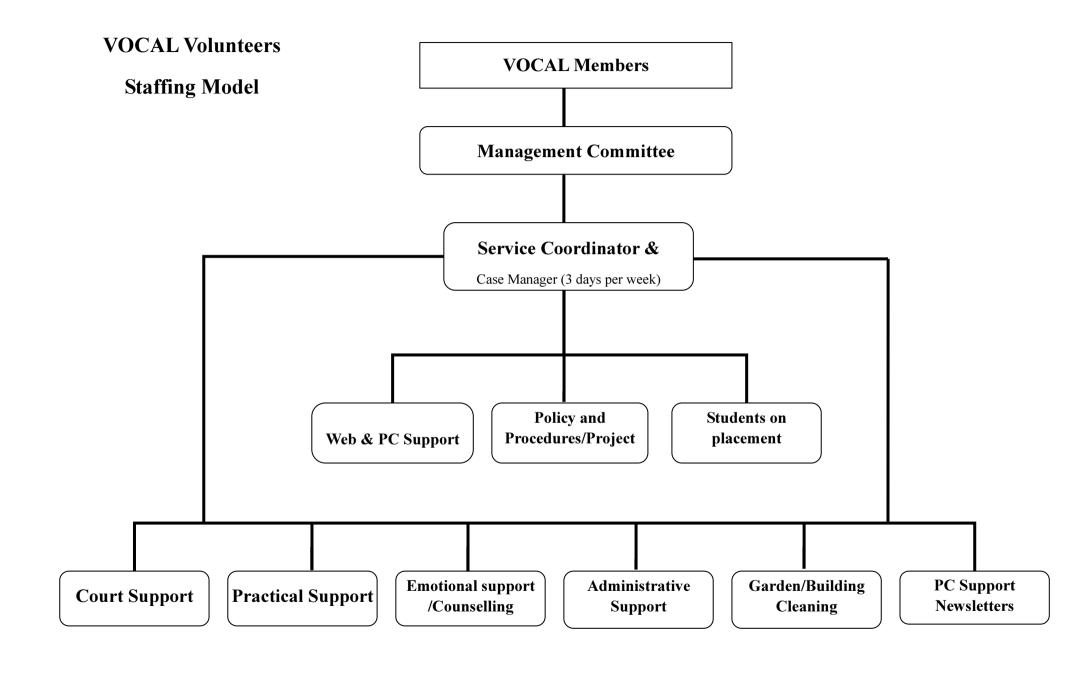
**Fairness** 

Trust; and

**Integrity** 

#### VOCAL'S VICTIM SUPPORT MODEL

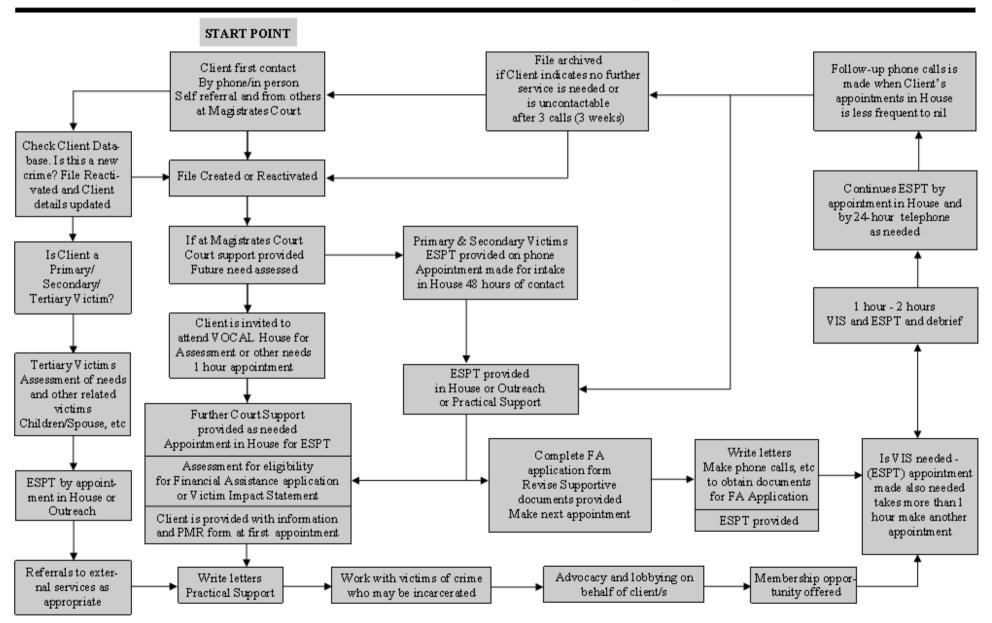
#### **VOCAL's Management Committee REFERRAL TO OTHER SERVICES VOCAL (ACT) INC** Legal Aid, Domestic Violence **VOLUNTEERS** CLIENT INTAKE Victims Services Crisis Services, Rape Crisis Self referral, direct. RECRUITMENT AND Scheme Services, Conflict Resolution or via other ASSESSMENT **ACT Government CO-ORDINATION Support Agencies** Services, ADACAS, WIRC, Availability of staff: 9 a.m. - 5pm. In-house one on one IMMEDIATE RESPONSE Holistic services which includes After hrs ph externally manned. training for volunteers, Information and assistance. ongoing support, through day-to-day Services for victims whose crime day-to-day co-ordination of Telephone Spt (24Hr), Outreach, services and monthly support group. Case management. Face to face occurred in the ACT for time unsalaried staff, and in-No time limit for services. Client limited Counselling/Rehabilitation house training, & spvsn. services by appointment Monday advocacy and lobbying government and other services through the use Ouarterly newsletters. to Wednesday and Wednesday to for changes in relevant legislations Fridays alternating. 10.30 - 5.00of external service providers Drop in center for new victims & survivors **Referral** for services Vocal does not Emotional support, Court Support. provide ie: mediations, clinical Help in preparing victims impact statements, writing Counselling, debriefing, advocacy, letters, reports, applications for Financial Assistance children specific services, Men's Help with information gathering and client advocacy specific services, Legal Aid/services Practical assistance as needed. Services extended to **Community** Community tertiary victims not covered by the legislation **Networking Networking**





### MODEL OF SERVICE

### VICTIMS OF CRIME ASSISTANCE LEAGUE (ACT) INC.



ESPT: Emotional Support VIS: Victim Impact Statement PMR: Permission to release

FA: Financial Assistance

## COMMITTEE MEMBERS OF VOCAL (A.C.T.) INC.

### FINANCIAL YEAR ENDED 30 JUNE 2013

### Executive Members 3 year term

Chairperson:	Bryan Harper	(elected Nov 2011)
Deputy Chair:		(Vacant)
Secretary:		(See Revised Constitution 2008)
Treasurer:	Chun Jio Tao	(elected Nov 2012)
Media Liaison:	Roger Grime	(Elected Nov 2010)
Committee Membe	ers: 2 year term	
Bill Kolentsis		(Elected Nov 2011)
Zigmunt Gartzka		(Elected Nov 2011)
Michael Pentes		(Elected Nov 2011)
Bruce Warrington		(Elected Nov 2011)
<b>Kurt Gruber</b>		(Elected Nov 2011)

(Elected Nov 2011)

### COMMITTEE MEMBERS OF VOCAL (ACT) INC.

### FINANCIAL YEAR ENDED 30 JUNE 2014

Chairman:	Bryan Harper	(elected Nov 2011)
Deputy Chair:	Kurt Gruber	(elected Nov 2013)
Secretary:		(vacant/Optional)
Treasurer:	Song Chen	(Elected Nov 2013)
Media Liaison:		Vacant
<b>Committee Members:</b>		
Michael Pentes		(elected Nov 2013)
Bill Kolentsis		(elected Nov 2013)
Zygmunt Gartzka		(elected Nov 2013)
Jon Sheppherd		(elected Nov 2013)
Bruce Warrington		(elected Nov 2013)
Sue Mytka		(Co-opted March 2014)

### **POSITIONS VACANT**

**EXECUTIVE COMMITTEE** 

**3 YEAR TERMS** 

**CHAIRPERSON** 

Term will expire

**TREASURER** 

**Due to resignation** 

**SECRETARY** 

Vacancy

MEDIA LIAISON OFFICER

Vacancy

ORDINARY COMMITTEE MEMBER 2 YEAR TERMS

2 x COMMITTEE POSITION

**Term expiry** 

#### **CHAIRPERSON'S REPORT**

It is my pleasure to present the Chairperson's Report to the 25<sup>th</sup> Annual General Meeting of the Victims of Crime Assistance League A.C.T. Inc. (VOCAL).

Due to the tireless work of founding members, and dedicated staff and volunteers over the years, VOCAL has now been providing services to the community for about 26 years, after being a pioneer in providing support to victims of crime in the A.C.T. and surrounding community – starting in 1988 in a lounge room in Weston.

#### Services

Despite the ongoing absence of funding from the A.C.T. government (since the end of December 2011), VOCAL has continued to provide a full range of services for the financial year 2013/14; and beyond this up to this AGM at end of November 2014; by continuing to operate under its original 'volunteer' model.

Services over the financial year have included all the traditional VOCAL support services, including the after-hours emergency telephone support service. There is an ongoing demand for services for victims, including those victims who are ineligible for services from the government-based service providers, or those who may be subject to a long waiting list for services from other specialist service providers.

VOCAL office operation continued at an average of 3 days per week over the year, with the emergency telephone support service continuing to be provided at all after-hours periods (24 hours/7 days) outside of office opening hours.

In addition VOCAL has provided training for a range of volunteers, which provides a broader benefit to the community as volunteers gain skills which are of use to other community organisations. From time to time, VOCAL has also provided some training to tertiary students on workplace placement.

#### **Funding**

VOCAL continues in its efforts to find sufficient funds to meet operating costs associated with providing services in response to the continuing demand for its services.

It would be of great community benefit if the A.C.T. government redressed the significant imbalance in the amount of funding provided to manage perpetrators of crime, compared with the amount currently provided to support victims of crime.

#### Staff/Volunteers

VOCAL and its clients are fortunate that Marie-Noëlle Curé (Service Co-ordinator) has again contributed many hours of work during and outside VOCAL office opening hours, without remuneration in order to undertake core functions, including managing the 24 hour telephone support service. Under very difficult circumstances for VOCAL as an organisation (and for the Co-ordinator), she has managed all aspects of service provision and office operation, recruitment and supervision of volunteers. She has done this despite her own time commitments for personal and family requirements.

On behalf of the Management Committee, I thank all volunteers who have contributed to VOCAL's activities and services over the financial year. Some of the efforts of frequent volunteer contributions are acknowledged in the Service Co-ordinator's Report.

In particular, I would like to take this opportunity to thank Kristin Ballard for maintaining financial records, and preparing various financial reports, including the reports for the Annual Report in the absence of a Treasurer.

#### **Donations**

VOCAL received a donation of \$500 in early 2014 from a local small business JCE Positive Outcomes - we thank Edward Nathan (Managing Director) for this generous donation, despite his company being relatively small.

We also thank *Grill'd of Manuka* for its \$100 donation in late 2013 through its established monthly program of support to community organisations.

We thank the Queanbeyan Racing Club for its support at its Race Meeting of 14 October 2013. The Club generously allowed VOCAL to puts its name to one of the races on that day. A small amount of donations was received from attendees of the race meeting on that day. I thank VOCAL Committee member Zyg Gartsztka for organising this for VOCAL.

We thank those members of VOCAL, and members of the community, who have donated funds to support VOCAL over the year. If anyone is interested in making a tax-deductible donation, details of methods of donation are provided on VOCAL's website: <a href="http://vocalact.webs.com/">http://vocalact.webs.com/</a> (www not required), or by contacting the VOCAL Office.

#### Operation beyond June 2015

As you may be aware, operation of VOCAL beyond June 2015 is dependent on sufficient additional funding being received before about April 2015.

We encourage members and friends of VOCAL to consider how funds may be raised, and to consider making donations to VOCAL in the same way that many Australians may readily make donations to overseas aid organisations. There is a continuing need to support people in our community, particularly A.C.T. residents who have become victims of crime through no fault of their own, and who are not eligible to receive government based support services.

If you are able to and wish to make a donation, please contact the VOCAL office for information; or refer to the VOCAL Newsletters for information on how to make a donation.

On behalf of the Management Committee, I would sincerely like to thank staff and volunteers; and those Committee members who have worked with us for part of the year and have since left VOCAL, and especially those who have served their full term on the Committee and who are leaving us as of this Annual General Meeting. Without the help of such dedicated staff and volunteers, it would not be possible for VOCAL to operate and provide a unique service in the A.C.T. for victims of crime.

#### Bryan Harper Chairperson

#### SERVICE CO-ORDINATOR'S REPORT

This year VOCAL will celebrate its 26<sup>th</sup> anniversary as service providers in Canberra Queanbeyan and region. After its humble beginning in a lounge room in Weston Creek in 1988, VOCAL was incorporated on 9 June 1989. VOCAL published its first newsletter in the autumn of 1990 and welcomed its recognition by the government when VOCAL House in Narrabundah was officially opened by Terry Connelly MLA on 21 July 1992. Our signage in front may now need a facelift.

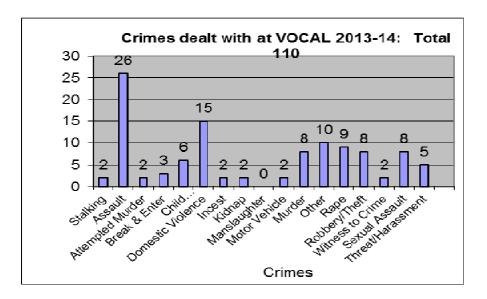
2013/14 has passed by calmly and quietly. As operating hours were 3 days per week, the numbers of clients seen were smaller than in previous years. VOCAL has done little advertising for its services as available qualified staff to work with clients was irregular leaving the majority of direct client contact to one person. Our new clients found us via word of mouth advertisement from satisfied clients and a few referrals from NSW Police, Legal Aids GROW, Inanna and private lawyers. It has been difficult to maintain the gathering of statistics with a fully volunteer staff as some volunteers eager to get on with their tasks, forgot to maintain the statistic forms given to each volunteer to record their attendance and the type of work undertaken. VOCAL has seen 55 new clients in house with approximately five one off contacts by telephone. There have been 122 occasions of emotional support, 35 practical supports and 20 court supports with 95 ongoing clients. I have interviewed well over 60 new volunteers and conducted a minimum of 50 occasions of volunteer training, most of which were one on one because of the rapid flow of incoming and outgoing volunteers. I am pleased to say that when all is said and done, VOCAL has performed well and continued in its 25 years of tradition in community support to victims of crime in the ACT, Queanbeyan and region.

#### Thanks and Acknowledgement

On behalf of VOCAL, I would like to thank my team of volunteers who have worked by my side to make VOCAL a viable service provider in 2013. In particular, I would like to thank the following:

- Kristin Ballard for her efficient performance with book keeping and financial reports;
- Celeste Cuzzillo who provided client support, and left late last year to attend Uni in Melbourne
- The Chairman, Bryan Harper, who worked well above the call of duty to fill in when there was no Service Coordinator to man the ship during the one week on one week off opening days.
- Kurt Gruber who has been loyal to VOCAL, and for signing pay and other cheques at odd hours.
- Ian Maloney for helping to put together the quarterly newsletter, and keeping the garden neat.
- Ron Grudnof who provides website maintenance. Ron continues to help VOCAL from NSW.
- Eric Mak for administrative support and updating the policies and Procedures manual.
- Mary Vigh for court support and reception duties.
- John Ryan for supporting VOCAL by writing to various media and doing administrative tasks.
- John Loa for administrative support and assisting with Policy and Procedures updates.
- Kathryn Seow; Jessie Xing; Shelley Kitchen; Herschell Zang; Kathy Liu; and Christine Jeong.

I would also like to thank Ms Heather Walsh CPA accountant, for donating her time as an honorary auditor, Bryan Harper for the donation of 5 Kilogram of sausages for our VAW sausage sizzle.



Country of Origin			
of Victims			
Australia			
Afganistan			
Egypt			
France			
Greece			
Hungary			
Italy			
New Zealand			
Nigeria			
Phillipines			
United Kingdom			
Yugoslavia			

Gender of Victims	Number	
Female	34	
Male	23	
Total New victims	57	

Category of Victims	Number	
Primary	85	
Secondary	15	
Tertiary	10	

Type of Crime	Victims
Stalking	2
Assault	26
Attempted Murder	2
Break & Enter	3
Child Abuse/Institutional	6
Domestic Violence	15
Incest	2
Kidnap	2
Manslaughter	0
Motor Vehicle	2
Murder	8
Other	10
Rape	9
Robbery/Theft	8
Witness to Crime	2
Sexual Assault	8
Threat/Harassment	5
Total	110

Types of Services Provided		Number		
New clients (incl. one off service)		60		
On-going clients		95		
(Includes clients returning for				
different needs over 12 mths)				
Prac	ctical Su	pport		35
Cou	rt Suppo	ort		20
Emo	otional			149
Sup	port			
Vol	unteer F	Recruitm	ent	Number
Interviewing of Volunteers		60		
Contacting/Training of		50		
Volunteers				
Volunteer Contributions		Hours		
Service Co-ordinator		1078		
All other volunteers (combined)		2520		
,				
		Total		3598

#### **FINANCIAL REPORT 2013/14**

The financial report covers the Association - Victims of Crime Assistance League (A.C.T.) Inc. - (abbreviated as VOCAL) as an individual entity incorporated in the A.C.T. pursuant to Section 6 of the Ordinance of 9<sup>th</sup> June,1989; and the Associations Incorporations Ordinance (1953), or the Associations Incorporation Act, 1991.

#### **Employee Benefits**

In response to the discontinuation of funding from the A.C.T. Government at the end of December 2011, employment of paid staff ceased in December 2012, and liabilities for accumulated staff recreation leave and long service leave were paid to staff upon completion of their employment. Consequently, there were no employee financial liabilities during the 2013/14 financial year.

#### **Assets**

VOCAL's plant and equipment is valued at depreciated replacement cost. VOCAL is a 'Not-for-Profit' organization, and items in the accounts can be valued at cost less depreciation.

#### Revenue

Total revenue of VOCAL during 2013/14 was \$1,601.09 (not including GST). There was no funding from the A.C.T. Government. The main revenue sources were fundraising, book sales, donations and membership fees. Other income was a refund from the Canberra Southern Cross Club, of \$200 (not including GST) for an overpayment for a function in November 2010.

#### **Expenditure**

Total expenditure for the 2013/14 financial year was \$15,675.12. There was no expenditure on wages and associated costs. Cost of utilities (electricity, water, sewerage, and telephone/internet/white pages combined) amounted to \$6,282.05. Insurance costs were \$2,547.96, which was a little less than in the previous year. Travel expenses of \$4,275.20 were for interstate travel for the Service Co-ordinator approved by the Management Committee to enable the Service Co-ordinator to continue to manage the VOCAL Office (whilst also meeting family commitments), due to no suitable Locum being available.

#### **Overview**

During the 2013/14 financial year, VOCAL incurred a net loss of \$13,874.03. This loss arose due to meeting general office operating costs for the whole financial year.

On the assumption that operation in the next financial year is on the basis of no paid staff; operating costs for the next financial year are expected to be about \$16,000. With existing financial reserves available, and the recent level of income, it is expected that operation could continue until about end June 2015 if there are no additional funding sources. VOCAL is continuing to pursue other funding sources via applications for funding grants, and other means.

Kristin Ballard

### **FINANCIAL REPORT**

### **Balance Sheet**

As on 30th June 2014

	7.5 0.1 00 til 1 til 1 2 2 0		
		2011	Previous Year
		2014	2013
ASSETS			
Financial Assets			
General Cheque Account 3045	\$	8,800.49	\$ 22,753.03
VOCAL (PayPal) Account 8558	\$	295.46	\$ 130.44
PAYPAL Account			\$ 165.02
Undeposited funds	\$	200.00	\$ 20.00
Petty Cash	\$	151.40	\$ 79.80
Total Financial Assets	\$	9,447.35	\$ 23,148.29
Furniture and Fixtures			
Photocopier Machine	\$	8,481.65	\$ 8,481.65
Furniture	\$	150.00	\$ 150.00
Accumulated Depreciation	-\$	8,631.65	-\$ 8,629.65
Computers		1,359.09	\$ 1,359.09
Computers - Accum. Depreciation	-\$		-\$ 1,249.00
Total Furniture and Fixtures	\$	-	\$ 112.09
TOTAL ASSETS	\$	9,447.35	\$ 23,260.38
LIABILITIES			
GST Liabilities			
GST Collected	\$	_	\$ 3.00
GST Paid	-\$	489.00	-\$ 553.00
Total GST Liabilities	-\$	489.00	-\$ 550.00
TOTAL LIABILITIES	-\$	489.00	-\$ 550.00
NET ASSETS	\$	9,936.35	\$ 23,810.38
EQUITY			
Retained Earnings	\$	23,810.38	\$ 55,670.19
Current Earnings (Net Income)		13,874.03	-\$ 31,859.81
TOTAL EQUITY	\$	9,936.35	\$ 23,810.38

### FINANCIAL REPORT 2013/14

### **Profit and Loss Statement**

	2014	2013
INCOME		
Funding (Major source)	\$ -	\$ -
BBQ Fundraising	\$ 115.00	\$ 252.55
Book sales	\$ 9.09	\$ 127.27
Donations	\$ 957.00	\$ 1,064.20
Membership	\$ 460.00	\$ 570.00
Interest		\$ 0.03
Payments for Police Checks (Net Income)	\$ 60.00	\$ 100.18
Other Income	\$ -	\$ 5,033.39
Portable LSL Transition Fund	\$ -	-\$ 972.22
Total Income	\$ 1,601.09	\$ 6,175.40
EXPENSES		
Auditing Costs	nil #	nil #
Bank Fees	\$ -	\$ 12.26
PAYPAL Fees (for donation system)	\$ -	\$ 4.98
Fees and Licences	\$ -	\$ 69.00
Membership Fees (to other organisations)	\$ 158.63	\$ 88.64
Staff Supervision	\$ -	\$ -
Office Supplies	\$ 119.05	\$ 36.11
Victims Awareness Week & AGM Expenses	\$ 127.85	\$ -
Telephone (Landline)	\$ 3,925.77	\$ 2,915.75
Telephone (Mobile) for After-hours Service	\$ 494.94	\$ 631.79
White Pages (Bold Entry)	\$ 623.36	\$ 1,042.61
Internet *	\$ -	\$ 240.78
Office Equipment	\$ - \$ 50.00	\$ 35.91
Photocopy/Printer Expenses	\$ 730.04	\$ 685.33
Postage	\$ 111.28	\$ 103.50
Advertising	\$ -	\$ 50.73
Wages and Salaries	\$ -	\$ 13,087.61
Superannuation	\$ 111.28 \$ - \$ - \$ -	\$ 3,246.70
Travel Cost Reimbursement	\$ 4,275.20	\$ 4,285.44
Insurances	\$ 2,547.96	\$ 2,849.46
Electricity	\$ 1,607.28	\$ 1,745.39
Water and Sewerage	\$ 750.00	\$ 863.32
Maintenance	\$ -	\$ 18.18
Depreciation	\$ 112.09	\$ 5,923.74
Other Expenses	\$ 41.67	\$ 67.00
Total Expenses	\$ 15,675.12	\$ 38,004.23
OPERATING PROFIT	-\$ 14,074.03	-\$ 31,828.83
Other Income @	\$ 200.00	\$ -
Other Expenses		
Interest Expense	\$ -	\$ 7.55
Income and Expense Queries	\$ -	\$ 23.43
NET PROFIT/LOSS	-\$ 13,874.03	-\$ 31,859.81

<sup>\*</sup> For 2013/14, Internet cost is included in Telephone cost.

<sup>#</sup> Audit performed on an honourary basis.

<sup>@</sup> Refund of \$200 from Southern Cross Club for overpayment for function in 2010

### **AUDITOR'S REPORT**

